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ASX ANNOUNCEMENT  
(ASX: ANO)

16 AUGUST 2005

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## **EMPLOYEE SHARE PLAN OFFER**

As noted in its prospectus dated 10 January 2005, the Company intends to offer approximately 6.5 million options to acquire ordinary shares in the Company (Options) under its Employee Share Option Plan (ESOP). The terms of the ESOP were summarised in the prospectus.

Accordingly the Company has offered a total of 6,313,590 Options to certain employees today for nil consideration. These Options will vest 2 years from the date of the Company's listing (vesting 24 February 2007). The expiry date for the Options is 24 February 2010 and they may be exercised at an exercise price of \$0.308 per Option. The Company will apply for quotation of the shares issued on exercise of the Options.

The purpose of the issue is to assist in the recruitment, reward, retention and motivation of employees of the Company and its subsidiaries. The issue does not require security holder approval.

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### FURTHER INFORMATION:

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